

ORIENTAL FOOD INDUSTRIES HOLDINGS BERHAD

CORPORATE SOCIAL RESPONSIBILITY, ENVIRONMENTAL AND SUSTAINABILITY POLICY

Our Group recognises that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community and the environment.

We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions to the best of our abilities and within our corporate policies.

Furtherance to the above, we also recognise that sustainability of the ecosystems is part of sustaining our business. We strive to achieve a sustainable long-term balance between meeting our business goals and preserving the environment.

Our sustainable policies are as follows:

1. **Environmental Regulation Compliance** – Ensure the compliance with all the relevant environmental regulations.
2. **Use of Natural Gas** – Maximising the use of natural gas substituting the use of diesel not only to reduce cost but to prevent air pollution.
3. **Human Capital Management and Development** – Fostering better ties and continuously improving employees' welfare and quality of life through providing comfortable housing and amenities. Providing on-going training for staff and allowing staff to improve their skills in order to remain competitive.
4. **Occupational Safety and Health** – Maintaining satisfactory level of safety and health standards at the workplace through introduction of safety rules and procedures in accordance with OSHA requirements. We shall provide, and strive to maintain a clean, healthy and safe working environment in line with our Health and Safety policy.
5. **Local Community Development** – We are striving to improve the local community's growth and well-being with emphasis on education and human capital development. We contribute to certain the local community for the advancement of education and religion, relief of poverty and other purposes beneficial to the local community. We shall work with local institutions namely colleges and universities to assist young people in choosing their future careers, being an advocate for our industry.