Hartalega

HARTALEGA HOLDINGS BERHAD

Registration No. 200601022130 (741883-X)
(Incorporated in Malaysia)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT an Extraordinary General Meeting ("**EGM**") of Hartalega Holdings Berhad ("**HHB**" or the "**Company**") which will be conducted fully virtual from the Broadcast Venue at 12th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, on Tuesday, 19 March 2024 at 10.00 a.m. or at any adjournment thereof, for the purpose of considering and, if thought fit, passing the resolutions, with or without any modification, to give effect to the following resolutions:

ORDINARY RESOLUTIONS 1 TO 3

PROPOSED ALLOCATIONS OF EXISTING ORDINARY SHARES IN HHB ("SHARES") UNDER THE EXECUTIVE SHARE GRANT SCHEME ("ESGS") TO ELIGIBLE DIRECTORS OF HHB

"**THAT** subject to the approvals of the relevant authorities and/or parties (where applicable) being obtained, approval be and is hereby given to the Board of Directors of HHB to authorise the ESGS working committee to grant to each of the following Directors of HHB, from time to time throughout the duration of the ESGS, up to 3,413,200 of the total number of Shares under the ESGS:

(i)	Kuan Kam Hon @ Kwan Kam Onn *(Executive Chairman)*	Ordinary Resolution 1
(ii)	Kuan Mun Leong *(Chief Executive Officer)*	Ordinary Resolution 2
(iii)	Kuan Mun Keng *(Chief Business Officer / Non-Independent Executive Director)*	Ordinary Resolution 3

PROVIDED ALWAYS THAT:

(i) the allocation to each of them, if they, either singly or collectively through persons connected with them (if any), holds 20% or more of the total number of issued shares of HHB (excluding treasury shares, if any), does not exceed 10% of the total number of issued shares of HHB to be issued under the ESGS; and

(ii) they do not participate in the deliberation or discussion of their own allocation of the number of Shares comprised under the ESGS to be offered to them as well as that of the persons connected with them within the meaning of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("**Bursa Securities**"), and subject always to such terms and conditions of the by-laws governing the ESGS and/or any adjustment which may be made in accordance with the provisions of the by-laws and the Main Market Listing Requirements of Bursa Securities, or any prevailing guidelines issued by Bursa Securities or any other relevant authorities, as amended from time to time.

BY ORDER OF THE BOARD

WONG MAW CHUAN (MIA 7413) (SSM PC No.: 202008003554)
WONG YOUN KIM (F) (MAICSA 7018778) (SSM PC No.: 201908000410)
LEE CHIN WEN (F) (MAICSA 7061168) (SSM PC No.: 202008001901)
Company Secretaries
Selangor Darul Ehsan

28 February 2024

Notes:

(1) **IMPORTANT NOTICE**

The Broadcast Venue is **strictly for the purpose of complying with Section 327(2) of the Companies Act 2016**, which requires the Chairman of the meeting to be present at the main venue of the meeting. Member / Proxies **WILL NOT BE ALLOWED** to attend EGM in person at the Broadcast Venue on the day of the meeting.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, participate) remotely at the EGM using remote participation and electronic voting (RPEV) facilities provided by Boardroom Share Registrars Sdn Bhd at https://meeting.boardroomlimited.my.

Please refer to the procedures in the Administrative Guide for further details.

(2) A member of the Company entitled to attend and vote at the meeting is entitled to appoint a proxy or proxies (or being a corporate member, a corporate representative) to attend and vote in his stead. A proxy may but need not be a member of the Company and the provisions of Section 334(1) of the Companies Act 2016 shall not apply to the Company.

(3) Subject to Note (4) below, where a member appoints 2 or more proxies, the appointments shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.

(4) The instrument appointing a proxy in the case of an individual shall be signed by the appointor or his attorney or in the case of a corporation executed under its common seal or signed on behalf of the corporation by its attorney duly authorised.

(5) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("**omnibus account**") as defined under the Securities Industry (Central Depositories) Act 1991, there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

(6) Where the Proxy Form is executed by a corporation, it must be executed under its seal or under the hand of its attorney.

(7) The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of that power or authority, must, to be valid, be deposited at the office of the Share Registrar, Boardroom Share Registrars Sdn Bhd at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan or via electronic means through the BoardRoom Smart Investor Portal at https://investor.boardroomlimited.com by logging in and selecting "Hartalega Holdings Berhad Extraordinary General Meeting" from the list of Meeting Events to deposit the Proxy Form electronically not less than 48 hours before the time appointed for holding of the meeting or at any adjournment thereof.

(8) Only a depositor whose name appears on the Record of Depositors of the Company as at 13 March 2024 shall be entitled to attend the said meeting and to appoint a proxy or proxies to attend, speak and/or vote on his/her behalf.

(9) Pursuant to Clause 58 of the constitution of the Company, all resolutions set out in this Notice will be put to vote by way of poll.