



IBRACO BERHAD

Registration No. 197101000730 (011286-P)

SUSTAINABILITY POLICY

VISION

To be one of the leading conglomerate in the building and construction industry

MISSION

To provide quality product and services, embrace corporate sustainability, optimise shareholders' return and nurture its employee

VALUES

- Responsibility & Accountability
- Excellence in Service
- Customer Focus
- Respect Oneself and Fellow Colleagues

Business Units



Sustainability Working Committee



Sustainability Committee



Board of Directors

ECONOMIC

- Promote high standard of business conduct and integrity
- Advocate sustainable development & practices
- Uphold Good Governance

ENVIRONMENT

- Assess Climate-Related Risks and Opportunities
- Inculcate Environmental Sustainable Practices
- Set Environmental Performance and Targets

SOCIAL

- Respect Human Rights
- Provide Safe and Healthy Workplace
- Commit to Equality
- Develop Our Employee
- Attract and Retain Talent
- Promote Corporate Social Responsibility

SUSTAINABILITY POLICY

1.0 INTRODUCTION

IBRACO BERHAD and its subsidiaries (“the Group”) is dedicated to fostering ethical business practices and responsibly addressing pertinent Environment, Social and Governance (“ESG”) concerns across all facets.

2.0 OBJECTIVE

This policy aims to:

- Integrate the principle of sustainability into the Group’s strategies and decision making;
- Promote sustainable practices; and
- Ensure active involvement of the Board and senior management in implementing this policy, and regularly review the ESG targets and performance.

3.0 ECONOMIC/GOVERNANCE SUSTAINABILITY

The Group acknowledges the significance of sustainable governance and strives to integrate it into all functions and processes which include strategic planning and development:

- To ensure sustainability forms an integral part of the strategic planning;
- To uphold integrity, good governance, and ethical behaviour in all our business practices;
- To enhance sustainability through regular updates of strategies, policies and procedures; and
- To establish and continue to improve appropriate governance structures and processes.

4.0 ENVIRONMENTAL SUSTAINABILITY

The Group is committed to operating responsibly and safeguarding the environment:

- To encourage recycling and reuse wherever practicable;
- To conserve (where possible) the use of energy, water and resources.
- To pursue and encourage the use of renewable resources;
- To minimise the level of pollutants from daily business operations;
- To comply with environmental regulatory and legal requirements;
- Assess Climate-Related Risks and Opportunities;
- To work with supply chain partners who consider environmental issues in their daily business; and
- Raise awareness about climate change metrics and strive towards achieving a future with net-zero carbon emissions.

5.0 SOCIAL SUSTAINABILITY

The Group emphasises protecting the vulnerable, respecting social diversity and ensuring the Group puts priority on:

- To provide a safe, healthy and equal opportunity working environment for our employees and encourage our supply chain partners to do the same;
- To enable employees to develop their professional and personal skills further;
- Respect Human Rights;
- To promote racial harmony and prevent racial discrimination;
- To prevent sexual harassment and other forms of violence against women;
- To promote Corporate Social Responsibility and actively encourage our people to get involved in the charity work;
- To ensure adequate protection of personal data within our control in compliance with the Personal Data Protection Act 2010; and
- To respond in a professional and timely manner to public enquiries.

The Board will monitor compliance with the Policy and review the Policy where necessary to reflect the Group's commitment to continuous improvement.