



DATASONIC GROUP BERHAD
(Registration No. 200801008472 (809759-X))
(Incorporated in Malaysia)

SUSTAINABILITY POLICY

As at 26 May 2023

1. INTRODUCTION

- 1.1 Datasonic Group Berhad (“the Company”) and its subsidiaries (“the Group”) is committed to promote sustainability to achieve long term sustainable growth.
- 1.2 The Company has established this Sustainability Policy (“Policy”) for the purpose of communicating to employees, customers, shareholders and other stakeholders on the Group’s efforts and resources in managing its Environmental, Social and Governance (“ESG”) matters and to create long term value for the stakeholders and improve the long-term performance and resilience.

2. OBJECTIVE

- 2.1 The primary objectives of this Policy are for the Company to:-
- Integrate considerations in the operations and decision-making of the Group and ensure the effective implementation of the Group’s sustainability strategies and plans.
 - Ensure the Board of Directors and Senior Management are involved in implementation of this Policy as well as setting and reviewing the ESG performance targets.
 - Engage with the Company’s key stakeholders to ascertain their expectations, issues and concerns to facilitate the identification, analysis and prioritisation of the Group’s ESG material matters, risks, opportunities and strategies for the continued enhancement of the Company’s business model towards generating sustainable long-term returns.
 - Monitor and mitigate any negative environmental and social impacts caused directly by the Group’s operations, and engage its portfolio companies to reduce indirect impacts from their operations.

3. KEY AREAS

To operate with sustainability, the Group focus its activities on the following key impact areas:-

- **Environment**

The Group considers, identify, manage and minimise the environmental impact of the business operations and environmental factors in all operating decisions. The Group explores feasible opportunities to minimize any adverse impact from manufacturing operations, waste disposal, product and design. To ensure best practice at all times, the Group measures environmental performance through regular assessments with internal guidelines and procedures, and external regulations.

- **Social**

To operate fully in attaining high safety standards and conforming with all procedures laid down for ensuring the safety and health of the Group's employees and communities surrounding the operations. Information on safety matters is communicated to all levels of staff through regular briefings.

- **Governance**

To address the element of governance in the Group's business strategy by adhering to the requirements of all laws and regulatory requirements, standards, and industry's best practices. Adopting high ethical values and enforcing this through the Group's Code of Ethics and Conduct and establishing policies and procedures to ensure the adequacy and integrity of the Group's internal control and management information systems.

4. REPORTING

- 4.1 The measures and actions taken as well as the Group's progress towards achieving sustainability objectives shall be made in the Sustainability Statement of the Company's annual report.

5. REVIEW AND DISCLOSURE

- 5.1 The Company will regularly review this Policy and to disclose its ESG performance, which includes providing an annual Sustainability Statement within the Company's annual report.
- 5.2 This Policy is made available for reference in the Company's website at www.datasonic.com.my.