

CITAGLOBAL BERHAD
(formerly known as WZ Satu Berhad)
[Registration No. 200401027590 (666098-X)]
(Incorporated in Malaysia)

SUSTAINABILITY POLICY

Purpose

Sustainability is becoming a key component for companies to promote value creation, and demand for increased transparency on listed companies' economic, environment and social (EES) practices has been growing among investors. At Citaglobal Berhad (formerly known as WZ Satu Berhad) Group ("**CITAGLOBAL Group**"), sustainability has always been a part and parcel of our culture as we strive to achieve continual financial performance and uninterrupted growth. Recognising the relevance of sustainability in our business values, our statement on sustainability aims to illustrate our strategic approach to address sustainability challenges in contributing towards the betterment of the business, environment and society.

The Board has oversight on the company's strategies on promoting sustainability. Attention are given to economic, environmental, social and governance ("**EESG**") aspects of business which underpin sustainability. Balancing EESG aspects with the interests of various stakeholders is essential to enhancing investor perception and public trust. The Board should ensure the company discloses these policies and their implementation in the annual report and the corporate website.

Objectives

Citaglobal Berhad (formerly known as WZ Satu Berhad) (the "**Company**" or "**CITAGLOBAL**") is committed to promoting sustainability. At CITAGLOBAL, we are committed to continually improving the integration of sustainability into our working environment and business processes. We are committed to accountability and transparency in our sustainability performance. Our Sustainability Policy is based upon the following principles:-

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To promote and ensure that all staff are fully aware of, and are committed to, implementing and measuring sustainability activities by considering the EESG factors.
- To review, annually report, and to continually strive to improve our sustainability performance.

Sustainability Position

To operate with sustainability, we focus our activities on the following key impact areas:-

➤ **Economic**

To maintain a sustainable business to continue its contribution to Malaysia's economic development. CITAGLOBAL endeavour to inculcate sustainability within its core operations, in pursuit of creating long-term value for its stakeholders.

➤ **Environment**

To ensure operations and services are safe for our employees, customers and that environmental quality considerations are incorporated into CITAGLOBAL's daily business activities which are undertaken and accountable by every employee.

➤ **Social**

To create an inspiring workplace that helps to build a diverse work force which contributes to highest potential and commits to a harassment free working environment, whereby every staff is treated fairly and with respect.

➤ **Governance**

To adhere to the requirements of all laws and regulatory requirements, standards and better practices to which the Company subscribes and established and adopt high ethical values and ensure these practices are upheld across the business.

Measurable Objectives and Reporting

As and when necessary, the Key Senior Management Team will discuss with the Executive Directors on the measurable objectives and its progress to date towards achieving business sustainability for subsequent endorsement by the Board of CITAGLOBAL. The Board is at liberty to seek to improve one or more aspects of its sustainability and measure progress accordingly.

Disclosure

Reporting and disclosures will be made in the corporate governance section of the Annual Report of CITAGLOBAL.

Review of the Policy

This Policy shall be reviewed periodically by the Directors and is shared with stakeholders through our corporate website and other channels as appropriate.

Revision to the Policy

Any requirement for amendment shall be deliberated and any recommendation for revision shall be approved by the Board.