ECOSCIENCE INTERNATIONAL BERHAD

(Registration No.: 202001024633 (1380953-M)) (Incorporated in Malaysia)

RISK MANAGEMENT FRAMEWORK FOR SAFETY DEPARTMENT POLICY

1. Purpose

a. This Policy is established to access the safety risks that will potentially bring threat to the company business.

2. Scope

a. It covers all safety risk which directly affect product or work quality.

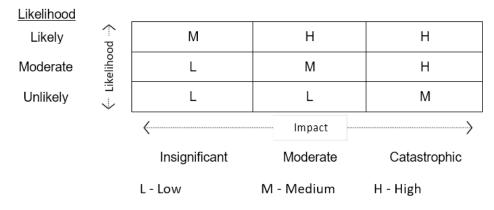
3. Responsibility

a. Safety Officer

4. Risk matrix

	Description	Extent and category of risk						
1.	Low	• Adverse impact of less than 10% of Group profit before tax, Group net revenue, net assets or shareholders' funds, whichever is the lowest.						
		Consequences can be absorbed under normal operating conditions.						
		No material impact on market share and/or reputation of company.						
2.	Medium	• Adverse impact of more than 10% but less than 30% of group profit before tax, Group net revenue, net assets or shareholders' funds, whichever is the lowest.						
		Potential impact on market share or reputation of company.						
3.	High	 Adverse impact of more than 30% of group profit before tax, Group net revenue, net assets or shareholders' funds, whichever is the lowest. Market share, reputation or value of company will be affected in the short-term. 						

Risk rating matrix



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5. Risk management framework

	Risk	Risk measurement and assessment				Risk reporting and	
No	identification	Likelihood	Impact	Severity	Risk mitigation	monitoring	Risk governance
					All personnel are briefed on		
					the safety procedures on how		
					to work safely in the		
					production area before given		
					permission to work. All		
					workers must equip with		
					minimum PPE all the times		
					during working.		
					The overhead crane is		
					checked annually by authority		
					to ensure its functionality.		
					The operator of the overhead		
	Health and safety				crane must be trained, and a		
	(overhead crane,				rigger must be available	Any unsafe act must be	
	working at				during operation.	reported to safety officer	
	height, falling				The personnel who working at	or management directly.	
	object, finger				height more than 1.8m must	All violation of the safety	
	injury during				use hardness and lanyard.	rules will be first given a	
	machining, eye				The tools after used must be	warning, and the repetitive	
	injury during				kept in the proper storage to	act will be undertaken the	
1	welding)	Medium	High	High	avoid falling.	disciplinary action	Risk reduction

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	Risk	Risk measurement and assessment				Risk reporting and	
No	identification	Likelihood		Severity	Risk mitigation	monitoring	Risk governance
2	Environmental safety	Low	High	Medium	The chemicals (Oil, grease) disposable are monitored in case of any	The proper channel of disposal to be monitored	Risk avoidance
					The noise pollution survey is done to monitor the noise level. In the case that the noise level above 85db, the ear plug must be worn by the workers	Any unforeseen high noise generated must be reported to management immediately. In the case of employees feel uncomfortable due to high noise, immediate seek for medical assistance. Immediate action to be taken to stop the noise	
3	Hygiene (workspace and	Medium	Medium	Medium	The cleanliness of workspace is always well maintained to ensure best hygiene for the employees to work. Hygiene of canteen is maintained to ensure the employees can have clean	generation. Daily housekeeping is performed after work done. Weekly major housekeeping is performed. This is to ensure the cleanliness of the workplace and keep the high hygiene level for all employees to work	Risk reduction
4	personal hygiene)	Medium	Medium	Medium	food during break time.	safely	Risk reduction

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		Risk measurement and					
	Risk	assessment				Risk reporting and	
No	identification	Likelihood	Impact	Severity	Risk mitigation	monitoring	Risk governance
						Any incident happened	
						inside and outside	
						workplace shall be	
						reported to management	
						immediately. Road safety	
						campaign and sharing to	
					Employees are always be	all employees to increase	
					reminded on the road safety	the awareness of road	
5	Road safety	Medium	Medium	Medium	awareness	safety	Risk reduction
						Only the trained personnel	
						can operate the forklift,	
						and the license to operate	
	Injury caused of				Only trained personnel can	will be renew through the	
6	using forklift	Low	Medium	Low	operate the forklifts	refresher program	Risk reduction

This Risk Management Framework for Safety Department Policy is adopted on 1st July 2020.