
CODE OF BUSINESS CONDUCTS

1) Business Integrity And Ethics

We must perform our duties with integrity and fairness to avoid situations of undue influence or conflict.

2) Accurate Financial Information

We have to ensure all transactions are properly included in the books and records of the Group.

3) Use Of Group's Information

We must not disclose any confidential information which we obtain in the course of performing our duties to any third parties unless such disclosure is authorized by the Board.

4) Protection Of Assets

We must protect the Group assets against waste, loss, damage, abuse, misuse or theft and ensure these assets are used responsibly in the performance of our duties.

5) Harassment And Violence

We must uphold values of mutual respect by maintaining a workplace that is free from harassment and violence. Any form of harassment and violence will not be tolerated.

6) Environmental, Health And Safety

We must adopt good environmental practices in our workplace and to maintain a healthy and safe working environment that complies with the Occupational Health and Safety laws and regulations.

We must adopt and comply with the standard operating procedure issued by the Ministry of Works

7) Customers Satisfaction

We value customers' satisfaction and always use our best efforts to provide good service and quality workmanship of our products.

8) Relationships With Stakeholders

We must seek mutually beneficial long-term relationships with customers and other stakeholders based on fair, respectful and responsible practices.

9) Compliance With Laws, Rules And Regulations

We must abide by all applicable laws and regulations of the governmental and/or regulatory authorities, and the internal policies that apply to the Group's businesses.

10) Corporate Opportunities

We shall not compete with the Group nor shall we take personal advantage of business opportunities that we discover during the course of our employment, unless the Board waives its interest in pursuing such opportunity.

COMPLIANCE

This Code of Business Conducts shall apply to all directors and employees of Macpie Berhad and its subsidiaries.