

(Co. No. 651020-T) (Incorporated in Malaysia)

## CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FIRST QUARTER ENDED 31 MARCH 2021

(The figures have not been audited)

	Individual Quarter			Cumulative Quarter				
	Current Year Quarter 31 Mar 2021 RM '000	Preceding Year Corresponding Quarter 31 Mar 2020 RM '000	Change RM'000	es (%)	Current Year To-date 31 Mar 2021 RM '000	Preceding Year Corresponding Period 31 Mar 2020 RM '000	Change RM'000	es (%)
Revenue	103,517	84,871	18,646	22	103,517	84,871	18,646	22
Operating expenses	(66,136)	(58,108)	(8,028)	14	(66,136)	(58,108)	(8,028)	14
Profit before depreciation and finance costs	37,381	26,763	10,618	40	37,381	26,763	10,618	40
Depreciation	(4,415)	(4,724)			(4,415)	(4,724)		
Finance costs	(153)	(181)			(153)	(181)		
Other operating income	2,243	2,865			2,243	2,865		
Profit before tax	35,056	24,723	10,333	42	35,056	24,723	10,333	42
Taxation	(10,149)	(6,479)	(3,670)	57	(10,149)	(6,479)	(3,670)	57
Profit after tax	24,907	18,244	6,663	37	24,907	18,244	6,663	37
Profit after tax attributable to :								
Owners of the Company	22,914	17,007	5,907	35	22,914	17,007	5,907	35
Non-controlling interests	1,993	1,237			1,993	1,237		
Profit for the period	24,907	18,244			24,907	18,244		
Profit for the period	24,907	18,244			24,907	18,244		
Other comprehensive expenses: Foreign currency translation	7,296	9,075			7,296	9,075		
Total comprehensive income for the period	32,203	27,319			32,203	27,319		
Total comprehensive income attributable to:								
Owners of the Company	29,746	25,754			29,746	25,269		
Non-controlling interests	2,457	1,565			2,457	2,050		
Total comprehensive income for the period	32,203	27,319			32,203	27,319		
Earnings per share attributable to equity holders of the company : Basic (sen)	2.19	1.62			2.19	1.62		

The condensed consolidated income statement is to be read in conjunction with the accompanying notes to the interim financial report.

The comparative figures are based on unaudited financial statements of the Company for the financial period ended 31 March 2020.



(Co. No. 651020-T) (Incorporated in Malaysia)

## CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2021

(The figures have not been audited)

(The ligures have not been audited)		
	Unaudited <u>31 Mar 2021</u> RM'000	Audited 31 Dec 2020 RM'000
ASSETS		
Non-current assets		
Property, plant and equipment	120,823	121,687
Right-of-use assets	17,037	17,310
Goodwill on consolidation	33,761	33,761
Deferred tax assets	2,689	2,603
Total non-current assets	174,310	175,361
Current assets		
Inventories	21,126	19,976
Trade receivables	107,352	103,138
Other receivables, deposits and prepaid expenses	8,504	7,531
Current tax assets	17	75
Short-term investments	27,399	8,333
Fixed deposits with licensed banks	13,629	13,390
Cash and bank balances  Total current assets	308,886	290,468
Total assets	486,913	442,910
1 otal assets	661,223	618,271
EQUITY AND LIABILITIES		
Capital and reserve		
Share capital	118,925	118,925
Treasury shares	(663)	(663)
Reserves	322,136	321,733
Equity attributable to owners of the Company	440,398	439,995
Non-controlling interests	29,496	27,039
Total equity	469,894	467,034
Non-current liabilities		
Lease liabilities	9,464	9,532
Other payables	2,885	2,846
Deferred tax liabilities	449	448
Total non-current liabilities	12,798	12,826
Current liabilities		
Trade payables	17,012	18,831
Other payables and accrued expenses	132,517	99,155
Lease liabilities	2,519	2,796
Current tax liabilities	26,483	17,629
Total current liabilities	178,531	138,411
Total liabilities	191,329	151,237
Total equity and liabilities	661,223	618,271
Net assets per share attributable to owners of the parents (RM)	0.42	0.42

The condensed consolidated balance sheet is to be read in conjunction with the accompanying notes to the interim financial report.

The comparative figures are based on audited financial statements of the Company for the financial year ended 31 December 2020.



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# CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE FIRST QUARTER ENDED 31 MARCH 2021

(The figures have not been audited)

		_	< Non-distri		Distributable			
	Share <u>capital</u> RM'000	Treasury shares RM'000	foreign currency translation <u>reserve</u> RM'000	Statutory reserve RM'000	Retained earnings RM'000	Attributable to owners of the Company RM'000	Non-controlling interests RM'000	Total RM'000
Balance at 1 January 2021	118,925	(663)	39,131	17,704	264,898	439,995	27,039	467,034
Other comprehensive income recognised for the period:								
Foreign currency translation	-	-	6,832	-	-	6,832	464	7,296
Profit for the period	-	-	-	-	22,914	22,914	1,993	24,907
Total comprehensive income for the period	-	-	6,832	-	22,914	29,746	2,457	32,203
Dividend:								
- by the Company	-	-	-	-	(29,343)	(29,343)	-	(29,343)
Striking off subsidiary	-	-	774	-	(774)	-	-	-
Balance at 31 March 2021	118,925	(663)	46,737	17,704	257,695	440,398	29,496	469,894

# CORRESPONDING PERIOD CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE FIRST QUARTER ENDED 31 MARCH 2020

			< Non-distril	butable>	Distributable			
		F	Foreign currency	y		Attributable to	•	
	Share <u>capital</u> RM'000	Treasury shares RM'000	translation reserve RM'000	Statutory reserve RM'000	Retained earnings RM'000	owners of the Company RM'000	Non-controlling interests RM'000	Total RM'000
Balance at 1 January 2020	118,925	(663)	29,782	13,009	215,919	376,972	21,776	398,748
Other comprehensive income recognised for the period: Foreign currency translation	-	-	8,262	_	_	8,262	813	9,075
Profit for the period	-	-	-	-	17,007	17,007	1,237	18,244
Total comprehensive income for the period	-	-	8,262	-	17,007	25,269	2,050	27,319
Dividends - by the Company	-	-	-	-	(15,720)	(15,720)	-	(15,720)
Balance at 31 March 2020	118,925	(663)	38,044	13,009	217,206	386,521	23,826	410,347

The condensed consolidated statement of changes in equity is to be read in conjunction with the accompanying notes to the interim financial report.



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# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE FIRST QUARTER ENDED 31 MARCH 2021

(The figures have not been audited)

	CUMULATIVE QUARTER		
	Current Period To Date	Preceding Corresponding Period	
	31 Mar 2021 RM'000	31 Mar 2020 RM'000	
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax	35,056	24,723	
Adjustments for:			
Depreciation of property, plant and equipment	3,681	3,968	
Depreciation of right-of-use assets	734	756	
Interest expense	153	181	
Unrealised gain on foreign exchange	(569)	(514)	
Interest income	(233)	(522)	
Gain on disposal of property, plant and equipment	(21)	-	
Allowance for impairment losses on receivables	26	-	
Operating profit before working capital changes	38,827	28,592	
Inventories	(790)	(1,231)	
Trade receivables	(2,138)	(919)	
Other receivables, deposits and prepaid expenses	(830)	(1,479)	
Trade payables	(2,122)	741	
Other payables and accrued expenses	2,540	538	
Cash generated from operations	35,487	26,242	
Taxes paid	(1,689)	(2,087)	
Net cash from operating activities	33,798	24,155	
CASH FLOWS FOR INVESTING ACTIVITIES			
Interest received	233	522	
Purchase of property, plant and equipment	(750)	(1,025)	
Proceeds from disposal of property, plant and equipment	21	· · · · · · · · · · · · · · · · · · ·	
Net placement of fixed deposits with licensed banks	-	(9,572)	
Net cash for investing activities	(496)	(10,075)	



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	CUMULATIVE QUARTER		
	Current Period To Date	Preceding Corresponding Period	
	31 Mar 2021 RM'000	31 Mar 2020 RM'000	
CASH FLOWS FOR FINANCING ACTIVITIES			
Interest paid	(153)	(181)	
Dividend paid by a subsidiary to non-controlling interests	(341)	-	
Repayment of term loans	-	(419)	
Payment of lease liabilities	(815)	(818)	
Net cash for financing activities	(1,309)	(1,418)	
NET INCREASE IN CASH AND CASH EQUIVALENTS	31,993	12,662	
CASH AND CASH EQUIVALENTS AT BEGINNING OF FINANCIAL PERIOD	299,801	219,669	
EFFECT OF EXCHANGE DIFFERENCES	5,491	6,448	
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL PERIOD	337,285	238,779	
THE CASH AND CASH EQUIVALENTS COMPRISE:			
Cash and bank balances	308,886	190,591	
Fixed deposits with licensed banks	13,629	43,500	
Short-term investments	27,399	20,013	
	349,914	254,104	
Less: Fixed deposits pledged with banks	(477)	(2,428)	
Less: Fixed deposits with maturity more than 3 months	(12,152)	(12,897)	
Cash and cash equivalents	337,285	238,779	

The condensed consolidated cash flow statement is to be read in conjunction with the accompanying notes to the interim financial report.

The comparative figures are based on unaudited financial statements of the Company for the financial period ended 31 March 2020.



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## QUARTERLY REPORT ON CONSOLIDATED RESULTS FOR THE FIRST QUARTER ENDED 31 MARCH 2021

#### A NOTES TO THE INTERIM FINANCIAL REPORT

#### A1. Basis of preparation

The interim financial statements are unaudited and have been prepared in accordance with the reporting requirements outlined in the Malaysian Financial Reporting Standards ("MFRS") No.134: Interim Financial Reporting, and Paragraph 9.22 of Bursa Malaysia Securities Berhad ("Bursa Securities") Main Market Listing Requirements and should be read in conjunction with the Company's audited financial statements for the financial year ended 31 December 2020.

The explanatory notes attached to the interim financial statements provide an explanation of events and transactions that are significant to an understanding of the changes in the financial position and performance of Frontken Corporation Berhad ("FCB" or "the Company") and its subsidiaries since the financial year ended 31 December 2020.

The significant accounting policies adopted are consistent with those of the audited financial statements for the year ended 31 December 2020 except for those standards, amendments and interpretations which are effective from the annual period beginning 1 January 2021. The adoption of the MFRSs and Amendments do not have significant impact on the financial statements of the Group.

#### A2. Audit qualification

The auditors' report in respect of the audited consolidated financial statements of FCB for the financial year ended 31 December 2020 was not subjected to any qualification.

#### A3. Seasonality or cyclicality of interim operations

The Group's business operations were not materially affected by any seasonal or cyclical factors during the quarter under review although there was some impact on the operations in Singapore due to the Conditional Movement Control Order (CMCO) from 5 March 2021 where the amount of workforce was reduced. Nevertheless, we are substantially back to full strength except for a small number of Malaysian employees that are still unable to commute to our Singapore office.

## A4. Unusual items affecting assets, liabilities, equity, net income or cash flows

There were no items or events that arose, which affected the assets, liabilities, equity, net income or cash flows, of the Group that are unusual by reason of their nature, size or incidence during the current quarter.

#### A5. Material changes in estimates

There were no changes in estimates that had a material effect on the current quarter's results.



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## A6. Issuance, cancellations, repurchases, resale and repayments of debt and equity securities

There were no issuance and repayment of debt and equity securities, share buy-backs, share cancellations or resale of treasury shares during the current quarter.

As at 31 March 2021, the Company held 5,466,600 repurchased shares as treasury shares out of its total issued and paid-up share capital of 1,053,435,130 ordinary shares. Such treasury shares are held at a carrying amount of RM663,237.

#### A7. Dividends

On 8 April 2021, the Company paid the second single-tier dividend, in respect of the financial year ended 31 December 2020, of 2.8 sen per share on 1,047,968,530 ordinary shares amounting to RM29,343,118.



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## A8. Segmental information

The breakdown of the Group's revenue and results by geographical regions for the quarter ended 31 March 2021 are set out below. Revenue and results by geographical sales were based on the location of the Group's subsidiaries.

Current Quarter 31 March 2021	Singapore	Malaysia	Philippines	Indonesia	Taiwan	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Segment Revenue External sales Inter-segment sales Total revenue	14,503 65 14,568	14,903 1,952 16,855	3,722 - 3,722	201	70,188 53 70,241	103,517 2,070 105,587
Segment Results Operating profit/(loss) Interest income Finance cost Profit before taxation	4,205	2,868	635	(213)	27,481	34,976 233 (153) 35,056
Current Year-to-date 31 March 2021 Segment Revenue External sales Inter-segment sales	14,503 65	14,903 1,952	3,722	201	70,188 53	103,517 2,070
Total revenue	14,568	16,855	3,722	201	70,241	105,587



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Current Year-to-date							
31 March 2021	Singapore	Malaysia	Philippines	Indonesia	Taiwan	Elimination	Total
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Segment Results							
Operating profit/(loss)	4,205	2,868	635	(213)	27,481	-	34,976
Interest income							233
Finance cost							(153)
Profit before taxation							35,056
<u>Assets</u>							
Non-current assets							
<ul> <li>Property, plant and equipment</li> </ul>	20,159	12,783	1,083	969	85,829	-	120,823
- Right-of-use assets	7,578	6,204	1,692	757	806	-	17,037
<ul> <li>Deferred tax assets</li> </ul>	-	-	4		2,685	-	2,689
- Goodwill	-	33,761	-	-	-	-	33,761
Tax assets	-	17	-	-	-	-	17
Current assets	80,683	37,490	21,753	653	319,017	27,300	486,896
Consolidated total assets							661,223
<u>Liabilities</u>							
Tax liabilities	4,473	851	212	-	21,396	-	26,932
Segment liabilities	15,120	41,000	7,096	9,557	106,285	(14,661)	164,397
Consolidated total liabilities							191,329

Disclosure of segmental information of the Group by business segment is not presented as the Group is primarily engaged in only one business segment which is the provision of surface treatment technology using thermal spray coating processes and a series of complementary processes, including mechanical and chemical engineering services.



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#### A9. Profit before tax

Profit before tax is arrived at after crediting/(charging) the following:

	Current Quarter 31 Mar 2021 RM'000	Current Year-to-date 31 Mar 2021 RM'000
Interest income	233	233
Foreign exchange gain	673	673
Gain on disposal of property, plant and equipment	21	21
Allowance for impairment losses on receivables	(26)	(26)
Depreciation of property, plant and equipment	(3,681)	(3,681)
Depreciation of right-of-use assets	(734)	(734)
Interest expense	(153)	(153)

## A10. Valuation of property, plant and equipment

There was no revaluation of property, plant and equipment during the quarter under review.

#### A11. Material events subsequent to the end of the quarter

Saved as disclosed below, there were no material events subsequent to the end of the current quarter under review up to the date of this report.

On 6 April 2021, Ares Green Technology Corporation ("AGTC"), a 91.25% owned subsidiary of the Company entered into a sale and purchase agreement with MH GOPOWER Company Limited in relation to the acquisition of building located at the Kaohsiung Science Park for a total cash consideration of NTD367.50 million (equivalent to approximately RM53.29 million).

The acquisition will enable AGTC to expand its production capacity in anticipation of increase in demand for its services relating to its customers' latest advanced process technologies in Taiwan.

In the month of April 2021, the Company sold 305,900 of its treasury shares at an average price of RM5.43 per share in the open market.

#### A12. Changes in the composition of the Group

Save as disclosed below, there were no changes in the composition of the Group for the current quarter under review.

On 22 February 2021, Ares Green International Corporation, a dormant indirect wholly-owned subsidiary of the Company has been struck off.

#### A13. Contingent liabilities

As at 31 March 2021, the Group has no contingent liabilities which, upon crystallisation would have a material impact on the financial position of the Group.



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## A14. Cash and cash equivalents

·	As at 31 Mar 2021
	RM'000
Cash at bank	308,801
Cash on hand	85
Fixed deposits with licensed banks	13,629
Short-term investments – unit trust	27,399
	349,914
Less: Fixed deposits pledged with banks	(477)
Less: Fixed deposits with maturity period more than 3 months	(12,152)
	337,285

## A15. Significant related party transactions

	Current	Current
	Quarter	Year-to-date
	31 Mar 2021	31 Mar 2021
	RM'000	RM'000
Sales to AMT	7	7
Sales to A&I	10	10
Purchase from TTM	166	166
Rental payable to AMT	36	36

Name of Related Parties	Relationship
AMT	Sia Chiok Meng, a Director of FEM, is also a director and substantial shareholder of AMT.
A&I	Sia Chiok Meng, a director of FEM, is also a director and substantial shareholder of A&I.
TTM	Mohd Shukri Bin Hitam and Fauziah Binti Hamlawi, directors and shareholders of TTES, are also directors and shareholders of TTM.

## Abbreviations:

AMT	AMT Engineering Sdn Bhd	FEM	Frontken (East Malaysia) Sdn Bhd		
A&I	A&I Engine Rebuilders Sdn Bhd	TTES	TTES Frontken	Integrated	Services
	-		Sdn. Bhd.		
TTM	Tenaga-Tech (M) Sdn Bhd				

## A16. Capital commitments

Capital expenditure of the Group approved by the Directors but not provided for in the condensed financial statements are as follows:

	As at
	31 Mar 2021
	RM'000
Plant and equipment	758



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#### B. ADDITIONAL INFORMATION REQUIRED BY THE LISTING REQUIREMENTS

## **B1.** Analysis of performance

The Group's revenue for the current quarter ended 31 March 2021 increased by approximately RM18.6 million (22%) compared to the preceding year corresponding period mainly due to bigger contributions by our subsidiaries in Taiwan and Malaysia. Volume in the semi-conductor space picked up significantly due to higher demand and strong orders from one of our customers' advanced nodes chips which benefited our Taiwan subsidiary. At the same time, we also experienced higher orders from various contracts for provision of manpower supply and also mechanical rotating equipment services that our Malaysia unit has with the Petronas Group of Companies.

Against the same period last year, the profit before tax ("PBT") increased by approximately RM10.3 million (42%) as a result of improved revenue and better profit margin resulting from the continual efforts to improve efficiency across the Group.

#### B2. Comparison with immediate preceding quarter

	1st Quarter 31 Mar 2021	4rd Quarter 31 Dec 2020
	RM'000	RM'000
Revenue	103,517	101,036
Profit before tax	35,056	31,280
Profit after tax	24,907	25,250
Profit attributable to owners of the Company	22,914	23,290

Despite shorter business period, the Group's revenue was 2.5% or approximately RM2.5 million higher during the current quarter as compared to the immediate preceding quarter mainly due to the strong performance by our subsidiary in Taiwan.

However, the Group's unaudited profit after tax during the current quarter was 1.4% or approximately RM0.3 million lower compared to the immediate preceding quarter mainly due to the provision for surtax on undistributed earnings by our Taiwan subsidiary. The profit after tax for Q1 2021 would have been 9% higher than that of Q4 2020 if the surtax on undistributed earnings in our Taiwan subsidiary was excluded.

#### B3. Prospects

The Group achieved another remarkable Q1 compared to the preceding year corresponding period mainly attributable to the significant growth in our semi-conductor businesses. The Group is seeing advancement and deployment of new innovative technologies following from the gradual roll-out of 5G network globally and more widely adopted artificial intelligence applications, coupled with the strong demand for our customer's industry leading advanced and special technology. If the projected multi-year megatrend continues, it will be positive for our business for the remaining months and years to come.

As for the oil and gas industry, we will remain vigilant in 2021 in view of the strong Brent crude oil price recovery. Hence, we are cautiously optimistic that our oil and gas division will perform better than last year. We are standing ready to embrace new opportunities for profitable growth in an evolving market landscape.



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The Group will continue to drive operational and cost efficiencies to better manage the challenging operating environment.

#### **B4.** Variance in profit forecast

Not applicable as no profit forecast or profit guarantee has been announced or disclosed in a public document previously.

#### **B5.** Taxation

	Current Quarter 31 Mar 2021	Current Year-to-date 31 Mar 2021	
	RM'000	RM'000	
Income tax	10,188	10,188	
Deferred tax	(39)	(39)	
	10,149	10,149	

The Group's effective tax rate for the period under review was higher than the statutory tax rate principally due to losses of certain subsidiaries which cannot be set off against taxable profits made by other subsidiaries and provision for surtax on undistributed earnings by our Taiwan subsidiary.

## B6. Status of corporate proposals

Save as disclosed below, there were no corporate proposals that were announced but not completed.

On 23 February 2021, the Company ("Frontken") proposed to undertake the following:

- (i) an issuance of 526,717,565 new ordinary shares in Frontken on the basis of 1 Bonus Share for every 2 existing ordinary shares held in Frontken ("Frontken Shares") on an entitlement date to be determined and announced later ("Entitlement Date") ("Proposed Bonus Issue of Shares"); and
- (ii) an issuance of 526,717,565 free warrants in Frontken ("Warrants") on the basis of 1 Warrant for every 2 Frontken Shares held on the same Entitlement Date as the Proposed Bonus Issue of Shares ("Proposed Bonus Issue of Warrants").

The listing application in relation to the Proposed Bonus Issue of Shares and the Proposed Bonus Issue of Warrants was submitted to Bursa Malaysia Securities Berhad ("Bursa Securities") on 5 March 2021 and subsequently, approved by Bursa Securities on 16 March 2021.

The Proposed Bonus Issue of Shares and the Proposed Bonus Issue of Warrants were approved by the shareholders at an Extraordinary General Meeting held on 13 April 2021 and the Entitlement Date was fixed for 28 April 2021.



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## **B7.** Group borrowings

The Group's borrowings as at 31 March 2021 are as follows:

As at 31 Mar 2021		As at 31 Mar 2020	
Foreign currencies RM'000	RM'000	Foreign currencies RM'000	RM'000
385 1,096 427	385 1,096 427 611	408 1,017 412 -	408 1,017 412 1,235
-	-	419	419
_	2,519		3,491
7,540 669 418	7,540 669 418 837	7,794 1,746 697	7,794 1,746 697 1,428 15,156
	Foreign currencies RM'000  385 1,096 427 7,540 669	Foreign currencies RM'000 RM'000  385 385 1,096 1,096 427 427 - 611	Foreign currencies RM'000 RM'000 Currencies RM'000

The Group's borrowings that are not denominated in functional currency are as follows:

	Short-term	Long-term	Total
As at 31 Mar 2021	RM'000	RM'000	RM'000
Currency			
Singapore Dollar	427	7,540	7,967
New Taiwan Dollar	385	418	803
Philippine Peso	1,096	669	1,765
	1,908	8,627	10,535
As at 31 Mar 2020 Currency			
Singapore Dollar	831	7,794	8,625
New Taiwan Dollar	408	697	1,105
Philippine Peso	1,017	1,746	2,763
	2,256	10,237	12,493

## **B8.** Material litigations

The Group is not engaged in any material litigation, claim or arbitration, either as plaintiff or defendant and the Board does not know of any proceedings pending or threatened, or of any fact likely to give rise to any proceedings, which might materially affect the financial position or business of the Group as at 19 April 2021.



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## B9. Earnings per share ("EPS")

## (a) Basic EPS

The calculation of the basic EPS is based on the net profit for the financial period under review divided by the number of ordinary shares in issue.

	Current Quarter	Preceding Corres- ponding Quarter	Current Year-to- date	Preceding Corres- ponding Year-to- date
Profit attributable to owners of the Company (RM'000)	22,914	17,007	22,914	17,007
Number of shares in issue ('000)	1,053,435	1,053,435	1,053,435	1,053,435
Effects of: Treasury shares acquired ('000)	(5,467)	(5,467)	(5,467)	(5,467)
Weighted average number of shares in issue ('000)	1,047,968	1,047,968	1,047,968	1,047,968
Basic EPS (sen)	2.19	1.62	2.19	1.62

## b) Diluted EPS

The Group has not issued any dilutive potential ordinary shares and hence, the diluted earnings per share is equal to the basic earnings per share.

#### B10. Dividends

No dividend was declared for the current quarter ended 31 March 2021.

By Order of the Board Frontken Corporation Berhad

Ng Wai Pin Chairman / Chief Executive Officer 27 April 2021