



PRG
HOLDINGS BERHAD

**PRG Group of Companies
(PRG Holdings Berhad)**

SUSTAINABILITY POLICY

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SUSTAINABILITY POLICY

1. INTRODUCTION

PRG Group of Companies (“PRG” or “the Group”) is committed to embedding an all-encompassing sustainability approach into our businesses and operations as we create long-lasting value that benefits our stakeholders. The Group aspires to elevate our efforts in the responsible management of our ESG-related risks and responsibilities in a way that reflects our economic, social, and environmental impacts.

2. OBJECTIVES

The objectives of this Policy are to:

- set out general principles for governing sustainability efforts within our businesses and operations; and
- communicate PRG’s commitments to addressing ESG risks and opportunities across our business operations to our employees and stakeholders.

3. SCOPE

The Policy shall cover the Group’s key sustainability objectives and outline its commitments under each core ESG pillar: Good Governance, Economic Growth, Social Sustainability and Environmental Stewardship

4. APPLICABILITY

This Policy applies to employees and staff within PRG and all of its subsidiaries (collectively, the “Group”). This Policy also extends to our value chain as we implore all parties to be aligned with our principles as outlined in the Policy.

5. PRINCIPLES

PRG’s commitment to ensuring integration ESG values into all our decision-making processes, operational and management activities is guided by our key principles grouped under our four ESG pillars –

- Good Governance
- Economic Growth
- Social Sustainability
- Environmental Stewardship

SUSTAINABILITY POLICY

Good Governance

Maintaining robust governance enables the Group to operate at its best capacity, thus protecting the interests of and creating value for our stakeholders. The Group strives to uphold the highest standards of corporate governance by practising strong values of ethics and transparency throughout our businesses and operations. We are stringent in maintaining compliance with laws and regulations relevant to our business and strive to ensure an effective risk management process to minimise potential risks to our business, including risks relating to data privacy and cybersecurity.

Economic Growth

Delivering excellent economic performance is high on our agenda as we aspire to create high values for our stakeholders. PRG strives to offer high returns for our stakeholders through our operational excellence by ensuring reliable delivery of quality products and maintaining responsible procurement practises.

Social Sustainability

The Group is cognisant of the fact that people drive the success of our business, so we are committed to providing a safe, healthy, diverse, and inclusive working environment with fair and equal opportunities to all our employees by adhering stringently to labour standards. Our social commitment extends throughout our value chain and the community in which we operate, through responsible supply chain practises and contributing to the social progress of the local community.

Environmental Stewardship

PRG takes accountability for the impacts our operations impose on people and our environment. The Group recognises the impact of climate change, and we aspire to be environmental stewards through continuous efforts to minimise our carbon footprint through efficient energy management practises. We further communicate our efforts in reducing environmental impacts from our operations by emphasising considerations for ecology and biodiversity conservation, as well as responsible management of our waste generation and water consumption.

6. REVISION AND UPDATES

The Committee will regularly review the Policy, as appropriate and make any changes it determines necessary or desirable. The Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. PUBLICATION OF THE POLICY

This Policy will be posted on PRG Holdings Berhad's website at www.prg.com.my.