

BRIGHT PACKAGING INDUSTRY BHD

ETHICAL RECRUITMENT POLICY

BRIGHT PACKAGING INDUSTRY BHD is committed to ensuring Ethical Recruitment are always followed and respected.

In line with this policy BRIGHT PACKAGING INDUSTRY BHD is committed to implementing the following Ethical recruitment practises:

- ❖ Ensure workforce is hired ethically and responsibly according to ILO general principles and operational guidelines for fair recruitment.
- ❖ No collection of Recruitment fees from the candidates by any of the company representatives or nominated Agent neither in the source or home country.
- ❖ Respect and protect human rights and freedom of the workers.
- ❖ Free of discrimination and prejudice against gender, race, religion, nationality.
- ❖ Engaging only ethical and reputable recruitment agencies obliged to company recruitment policy and contract agreement.
- ❖ Clear and transparent terms and conditions of employment according to the agreed contract and immigration law.
- ❖ No withholding of passports or personal documents without voluntary written consent from the candidate.
- ❖ Free of sexual harassment whether directly or indirectly against any candidates.
- ❖ Free of forced labour, debt bondage, discrimination and modern slavery.

MR. VINCENT YAP
(Executive Director)

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