

BRIGHT PACKAGING INDUSTRY BHD

Sustainable Procurement Policy

Background

Bright Packaging Industry Bhd Sustainability efforts are guided by FTSE4G an Environmental, Social and Governance (ESG) index by Bursa Malaysia to promote Malaysian companies with Corporate Responsibility practices. Malaysian companies disclose CSR activities in their Annual Report for Bursa Malaysia. Bright Packaging Industry Bhd Sustainability efforts consists of work with its stakeholders to identify business risk and plans for long term sustainability of the business which is also guided by the 17 Sustainable Development Goals (SDGs) designed by the United Nations as a “blueprint” to achieve a better and more sustainable future.

We are committed to implement in our operations along the supply chain to taking positive steps towards greater achievement of the goals towards the global achievement of the SDGs. This Sustainable Procurement Policy emphasize our commitment to ensure our suppliers, vendors and contractors to demonstrate their responsibility towards upholding the principles of sustainability.

Procurement is one of the key activities in our business thus, conducting the procurement function sustainably means making sure that the products and services that we source, and their related suppliers are both environmentally and socially responsible. Sustainable procurement must also be ethically sound and make good financial stability.

This Sustainable Procurement Policy will be the guidance for Bright Packaging Industry Bhd procurement activities as well as the procurement practices of our supply chain partners conducting business.

The Sustainable Procurement Policy is approved by Bright Packaging Industry Bhd Managing Director and endorsed by the Board of Directors.

Sustainable Procurement Ethics

- **Environmental Awareness:** In the interests of environmental protection and minimising our carbon footprint, Bright Packaging Industry Bhd is committed to finding sustainable alternatives which conserve the resources and least harmful to nature and Reduction of greenhouse gas (GHG) emissions and the use of renewable energy where possible. Where practical and financially sensible, preference will be given to suppliers whose products and services are designed, sourced and manufactured taking into consideration resource (i.e. energy, water, raw materials) efficiency, climate change impacts and biodiversity conservation.
- **Social responsibility:** Bright Packaging Industry Bhd places great emphasis on respect for human rights, good labour practices and adherence to the UN labour law. Our supply

chain partners are similarly expected to practice good governance, treat employees with dignity, and care for the community at large. Proper health and safety procedures must be in place for employee protection and modern slavery practices such as forced labour or child labour will not be tolerated. We encourage fully support human rights and freedom of association, as well as their rights to a decent and non-discriminatory workplace environment.

- **Governance:** Bright Packaging Industry Bhd requires its suppliers and service providers to uphold highest standards of ethics to promote honesty and integrity in business operation especially abiding anti-corruption practises, honouring contracts and purchase orders, non-disclosure of product technical information, and respecting national international trade regulations.
- **Mutual Growth:** Bright Packaging Industry Bhd believes in creating collaborative and mutually beneficial relationships with our supply chain partners, where both parties engage in ethical business transactions, embrace opportunities to learn from each other and promote innovation and continuous improvement.
- **Equal opportunity:** We commit to conducting supplier due diligence and supply qualification in a fair and transparent manner, based on documented procedures and fair evaluation.

Measurement of Supplier Performance

Bright Packaging Industry Bhd reserves the right to conduct periodic assessments on supply chain partners' performance in the aspects of (but not limited to) sustainability practices, sharing of information on climate control disclosures, product and service quality, adherence to Bright Packaging Industry Bhd's procurement criteria, compliance with rules and regulations, ethics, and financial strength. Opportunities for improvement will be communicated and deliberated in a respectful manner with the relevant supply chain partners.

Communication of the Policy

This Policy will be communicated to all employees and to all current and prospective suppliers and service providers. This policy will also made publicly available for viewing via Bright Packaging Industry Bhd corporate website [www](http://www.brightpackaging.com).

Training and awareness sessions will be conducted for all staff periodically to ensure that the spirit of the Policy is widely understood and practised consistently

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MR. VINCENT YAP

(Executive Director)

Bright Packaging Industry Bhd