

Message from the Board of Directors of V.S. Industry Berhad

Dear Business Associates, Partners, Vendors, Suppliers and Service Providers,

V.S. Industry Berhad, its subsidiaries and related companies (collectively, "the **Group**") are committed to uphold the highest standards of integrity in all business transactions and practices a zero tolerance approach towards all forms of bribery and corruption, and upholds all applicable laws including all anti-corruption laws, regulations and guidelines.

We recognise and place importance on the Group's relationship with third parties including business associates, partners, vendors, suppliers and service providers ("**Business Partners**"), and are committed to building good relationship with Business Partners who are committed to and share the same ethical business practice and standards as us. In line with this, please refer to our Business Code of Conduct & Ethics Manual ("**Code of Conduct**") and the Supplier's Code of Ethics on Business Integrity ("**Supplier's Code**") which can be found at our website at <http://www.vs-i.com/>, as a reminder of the ethical business practice and standards expected from our Business Partners.

Your continued engagement with us shall signify your acceptance and acknowledgement of the following:

- (a) your cooperation in complying with the Code of Conduct and the Supplier's Code, which set out the principles and standards in which you should observe in carrying out business with us;
- (b) your cooperation in agreeing to report to us any real and/or suspected incidents of bribery and corruption through any of these channels:
 - By contacting the Head of Internal Audit at **auditng@vs-i.com**
 - By contacting the Chairman of the Audit and Risk Management Committee at **dtp1@uhydiong.com.sg**

On behalf of the Group, thank you for your cooperation and continuous support. We look forward to continue our professional business relationship with you while adhering to the highest standard of ethics and integrity.